



## Occupational Health Safety & Rehabilitation

The Occupational Health, Safety & Rehabilitation Policy is based on a belief that the well-being of people at work, or affected by our work, is a major priority which must be considered during all work performed by us or on our behalf.

People are our most important resource and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees.

The objectives of the Policy are:

- To achieve a no LTI workplace
- To achieve a <10 MTI workplace
- To make Occupational Health, Safety & Rehabilitation an integral part of every managerial and supervisory position.
- To ensure OHS & R is considered in all planning and work activities.
- To involve our employees in the decision making processes through regular communication, consultation and training.
- To provide a continuous programme of education and learning to ensure our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accidents & incidents are controlled or prevented
- To provide effective injury management and rehabilitation for all employees injured at work.
- To comply with all relevant OHS legislations, regulations and with other requirements.

The success of our health and safety management is dependent upon:

- Pro-active planning of all work activities with due consideration given to implementing OHS & R controls that are suitable to each given situation.
- Understanding the total work process and associated OHS & R risks
- Ensuring the work team is totally committed to achieving our objectives.
- Ensuring that open and honest communication exists between management and all employees.

A handwritten signature in cursive script that reads "Philip Garde".

Philip Garde

**Executive Director**

A handwritten signature in cursive script that reads "Garry Hobson".

Garry Hobson

**Executive Director**